

May 30, 2025

Ms. Alysha O'Neil, Vice Chancellor for Finance and Operations
204 Parker Hall

Ms. Saadiya Fratila, Assistant Vice Chancellor of Business Operations and Strategy
204 Parker Hall

Dr. Kamal H. Khayat, Vice Chancellor for Research and Innovation
202 Centennial Hall

Dr. Christine Karlake, Associate Vice Chancellor for Innovation, Entrepreneurship and Commercialization
Building 900 Innovation Dr. Ste. 145

Ms. Gina Webb, Senior Associate Director, Office of Sponsored Programs
202 Centennial Hall

Ms. Mendy Kell, Senior Business Services Consultant
202 Centennial Hall

Ms. Melissa Chambers, Senior Business Services Consultant
202 Centennial Hall

Dear Alysha, Saadiya, Kamal, Christine, Gina, Mendy and Melissa:

In accordance with the authority granted to me by President Mun Choi, effective August 1, 2019, regarding re-delegation of authority to execute, on behalf of The Curators of the University of Missouri, various instruments, and documents ("Board Instruments") that involve intellectual property and research, I hereby re-delegate such authority at Missouri S&T as shown below. The individual noted first will have primary responsibility and others, if any, listed will serve as alternate signatories to provide an expeditious handling of the Board Instruments. For clarity, I have also noted those Board Instruments for which authority is not re-delegated.

CATEGORY #1: DOCUMENTS REQUIRING LEGAL APPROVAL PRIOR TO EXECUTION

- 1) Non-disclosure agreements, confidentiality agreements and proprietary information agreements (other than in University Standard Form Contracts listed in Items A, B, and C below): **Kamal H. Khayat and Christine Karlake**
- 2) License agreements or option agreements involving University-owned inventions or plant varieties, regardless of whether patented or unpatented: **Kamal H. Khayat**
- 3) License agreements or option agreements involving University-owned trademarks, service marks, trade dress, or other similar rights: **Kamal H. Khayat and Alysha O'Neil**
- 4) Endorsements, advertising, use of the University name associated with your campus, or other approvals pursuant to Section 330.015H and Section 170.040 of the Collected Rules and Regulations: **Kamal H. Khayat**
- 5) License agreements or option agreements involving University-owned copyrightable works (including software and mask works): **Kamal H. Khayat and Christine Karlake**

- 6) Official correspondence and agreements with the United States Patent and Trademark Office and foreign patent offices relating to patent applications and patents (including powers of attorney, disclaimers, and micro entity certifications): **Christine Karslake**
- 7) Official correspondence and agreements with the United States Patent and Trademark Office and foreign trademark offices relating to trademark applications or registrations: **Kamal H. Khayat**
- 8) Official correspondence and agreements with the United States Copyright Office and foreign copyright offices relating to copyright applications or registrations for copyrightable works (including software or mask works): **Kamal H. Khayat**
- 9) Government licenses, confirmation forms and other forms related to intellectual property required by federal agencies: **Kamal H. Khayat and Christine Karslake**
- 10) Material transfer agreements (other than listed in University Standard Form Contract listed in Item D below): **Kamal H. Khayat and Christine Karslake**
- 11) Inter-institutional agreements related to intellectual property jointly owned by the parties thereto: **Kamal H. Khayat**
- 12) Allocation of intellectual property rights agreements related to SBIR and/or STTR agreements: **Kamal H. Khayat**
- 13) Assignment of intellectual property from University employees, students or third parties to the University, including but not limited to (a) assignment of patent rights by inventor(s) to the University (other than listed in Standard Form Contracts Item E below) and (b) assignment of copyrights by authors/creators to the University: **Kamal H. Khayat and Christine Karslake**
- 14) MOUs, authors' agreements for copyrighted works (including software and mask works), or other agreements involving author royalty/revenue sharing: **Kamal H. Khayat**
- 15) Visiting scientist, visiting scholar, or visiting fellow agreements: **Kamal H. Khayat**
- 16) Joint faculty appointment agreements: **Mohammad Dehghani**
- 17) Affiliation agreements, consortium agreements, collaboration agreements, and cooperative agreements: **Kamal H. Khayat and Gina Webb**
 - a) Affiliation agreements, consortium agreements, collaboration agreements, and cooperative agreements specific to research: **Melissa Chambers and Mendy Kell**
- 18) Research proposals, grant award agreements, sponsored research agreements (including both government-sponsored and industry-sponsored):
 - a) Involving an assignment of University-owned intellectual property: **Mohammad Dehghani**
 - b) Involving a commercial license of University-owned intellectual property: **Kamal H. Khayat and Gina Webb**,
 - c) Not involving an assignment or commercial license of University-owned intellectual property: **Kamal H. Khayat, Gina Webb, and Melissa Chambers**

- 19) Consulting agreements or personal services agreements relating to services or work performed by third parties involving research or intellectual property analysis and/or commercialization: **Alysha O'Neil and Saadiya Fratila**
- 20) Fee-for-service agreements for research-related projects the University performs for third parties:
 - a) Involving an assignment of University-owned intellectual property: **Mohammad Dehghani**
 - b) Involving a commercial license of University-owned intellectual property: **Kamal H. Khayat**
 - c) Not involving an assignment or commercial license of University-owned intellectual property: **Kamal H. Khayat**
- 21) Assurances and certifications relating to Items 16 and 17: **Kamal H. Khayat, Gina Webb, Melissa Chambers, and Mendy Kell**
- 22) Sponsored academic course agreements involving research or intellectual property involving non-employee students:
 - a) Involving an assignment of University-owned intellectual property: **Mohammad Dehghani**
 - b) Involving a commercial license of University-owned intellectual property: **Kamal H. Khayat**
 - c) Not involving an assignment or commercial license of University-owned intellectual property: **Kamal H. Khayat**
- 23) Assignment of University-owned intellectual property rights (e.g., waiver of University owned inventions back to the inventors: **Kamal H. Khayat**

CATEGORY #2: DOCUMENTS WHICH DO NOT REQUIRE LEGAL APPROVAL PRIOR TO EXECUTION IF NO MODIFICATIONS ARE MADE

- A) University Standard Form Contract-Mutual Non-Disclosure Agreement: **Kamal H. Khayat, Christine Karslake, and Gina Webb**
- B) University Standard Form Contract-One-Way Non-Disclosure Agreement (University Receives Confidential Information): **Kamal H. Khayat, Christine Karslake, and Gina Webb**
- C) University Standard Form Contract-One-Way Non-Disclosure Agreement (University Discloses Confidential Information): **Kamal H. Khayat, Christine Karslake, and Gina Webb**
- D) University Standard Form Contract-University of Missouri Agreement for Transfer of Biological Material: **Kamal H. Khayat, Christine Karslake, and Gina Webb**
- E) University Standard Form Contract-Assignment of Patent Rights by Inventor(s) to University: **Kamal H. Khayat, Christine Karslake, and Gina Webb**

Except for the execution of unmodified University Standard Form Contracts above-described in Items A) through E), which have already been approved as to legal form, the aforementioned delegation of authority does not eliminate the necessity of having the Board Instruments above-described in Items 1) through 21) approved as to legal form by the Office of the General Counsel prior to execution.

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This letter supersedes any prior delegation of authority involving intellectual property and research, effective immediately. Further, the delegation of authority will be in effect as long as you continue to serve in your current position, unless sooner revoked or modified by me or my successor in writing, and the authority delegated to you herein may not be re-delegated by you.

Sincerely,

A handwritten signature in cursive script, appearing to read 'M. Dehghani'.

Mohammad Dehghani, PhD
Chancellor

cc: Dr. Mun Choi, President
Ryan Rapp, Executive Vice President of Finance and Operations and CFO
Mark A. Menghini, General Counsel
Valerie Slayton, Secretary of the Board of Curators
Velvet Hasner (Missouri S&T Web Link)